ROLES & RESPONSIBILITIES

	Designation of the Post & Correspondence pay Scale.	No of Posts.	Role and responsibilities of positions.
01	02		03
01	Finance Advisor Fixed as per CCS (Fixation of Pay to Re-employed Pensioners) 1986	01	 Head of Accounts Section overseeing all Accounts matters. To process approval/payments files in the Accounts Section. Budgeting and acquiring of required funds from Govt. Salary of staff & other related matters. TDS matters w. r. t. monthly, quarterly filing of returns issue of TDS certificates etc. Purchase for GFDC PF matters i. r. t. filing of returns, payment etc. Closing of annual accounts, auditing & finalization. Liasioning with Govt. offices, banks etc. Any other work entrusted by Higher Authorities.
02	Administrative Officer (Vacant)	01	 Head of Administrative & H.R. section. Supervision and guidance to the staff. Scrutiny of all administrative files. Administrative & H.R. related advice to the Council. P.I.O. and all matters related to R.T.I. Issuing of various circulars, office memorandums etc.
03	Football Development Officer (Management) 9300-34800 + 5400 (G.P.)	02	 Manage Football Development Centers. Conduct administrative checks of the Centers. Conducting Centre Head meetings to address general activities/issues pertaining to GFDC centers Ground work/check list/working out financial implication for opening new training centers & planning inauguration programme. Conducting courses, seminar/conferences, promotional & development programme. Planning & organizing GFDC football events viz. intra/inter centers matches, AFC grassroots festival etc. Planning & organizing GFDC coaching camps. Manage travel and schedule.
04	Football Development Officer (Coaching) 9300-34800 + 5400 (G.P.)	01	 Managing football coaches at all academic and centers. Visiting centers and academies to evaluate coaching programme. Conduct coaches meeting to address general activities/issues pertaining to coaching at GFDC centers/academics. Conducting training/courses for coaches, survey of football grounds, obtaining required permission from the concerned bodies, if necessary, before opening of new centers. Planning & organizing GFDC football events viz. intra/inter centers matches, AFC grassroots festival etc. Planning & organizing GFDC coaching camps.
05	Sr. Manager I.T. Rs. 9300-34800 + 4800 (G.P.)	01	 To manage Information Technology and Computer System. To plan, organize, control and evaluate IT and electronics data operations. Design, develop, implement and coordinate system, telephone system, policies and procedures. To ensure security of data, network access and backup system. Manage of website and all internet based platform of GFDC. Manage and support the IT information of the office/council.

06	Procurement Officer Rs. 9300-34800	01	In charge of Purchase Section.To handle all procurement required for Council.
	+ 4800 (G.P.)		 Floating of tenders, inviting quotations etc.
2=	` ′	0.1	To ensure that proper account of stores is maintained.
07	Sr. Accountant Fixed as per CCS (Fixation of Pay to Re-employed Pensioners) 1986	01	 Overall supervision/scrutiny of all processed files of accounts section of GFDC. Assisting Finance Advisor in preparing budgeting of GFDC. Reconciliation of expenses incurred. Liaising with Government offices banks etc. R.T.I. and LAQ matters relating to accounts section.
08	Jr. Manager I.T.	01	Any other work assigned by higher authorities.Perform tasks as directed by IT Manger.
	Rs. 9300-34800 + 4200 (G.P.)	O1	 Assist the IT manager in the deployment, monitoring, maintenance, development, upgrade and support of all IT systems, including servers PCs, operating systems, software applications and peripherals of GFDC. To provide day to day technical support to centers on IT issues. To assist I.T. Manager at GFDC events, meetings, conferences etc.
09	Technical Assistant	01	Overall In-charge of MOUs of centre trainees with
	Rs. 9300-34800 + 4200 G.P.		 GFDC. To inspect Centers and preparation of centre visit reports. Monitor training sessions at GFDC Training Centers. Assist Technical In-charge/F.D.O. (Coaching) in all outdoor activities including coaching courses, Workshop etc. Issue of N.O.Cs to GFDC trainees to play for other Clubs. Perform duties of Personnel Secretary and Personal Secretary during their absence.
10	Assistant Administrative Officer Fixed as per CCS (Fixation of Pay to Re-employed Pensioners) 1986	01	 All such other work allotted by Higher Authorities. To assist Administrative Officer in all work related to administration. Processing of leaves to the staff. Recruitment matters. Performing duties of Administrative Officer during leave period etc. Any other work assigned by higher authorities.
11	Personnel Secretary Rs. 9300-34800 + 4200 (G.P.)	02	 Personal Secretary to Chairman/Member Secretary. All work allotted by Chairman and Member Secretary. Organize and schedule meetings and appointments. Liaising with various departments.
12	Assistant Executive Secretary Rs. 9300-34800 + 4200 (G.P.)	01	 Assisting Executive Secretary and Administrative Officer. Administrative support to Administrative/H.R. and to co-ordination section Preparation of monthly attendance statement. Preparation of statistical reports. Issue of appointment orders for coaches, grounds men staff etc. Advertising matters. Submission of LAQ replies etc. H.R. related matters of staff and coaches. Any other work allotted by higher authorities.
13	Accountant Rs. 9300-34800 + 4200 (G.P.)	02	 Preparation of salary bills of staff & coaches. Processing of academy and centers contingent bills. Income tax and related matters. Assisting in preparation of Budget. Maintenance of relevant Accounts registers.

14	Personnel Assistant Rs. 5200-20200 +	02	 P.A. to Chairman/Member Secretary Organize and schedule meetings and appointments. Handling of e-mail account of Chairman/Secretary.
	2800 (G.P.)		 Any other work allotted by Member Secretary/Chairman
15	Accounts Assistant Rs. 5200-20200 + 1900 (G.P.)	02	 Checking of all reports of North & South Goa Centers/Academics and Pre-academics. Preparation of contingent bills of centers/academies. Maintenance and updating of bank books.
			 Maintenance of relevant registers. Processing travelling allowances bills of coaches and trainees
16	Office Assistant Rs. 5200-20200	03	 Maintenance of office equipments, and vehicle files Preparation of sports equipment bills etc. Maintenance of Leave records Maintenance of relevant registers
	1900 (G.P.)		 All typing work. Processing of telephone, electricity water, newspaper and other recurring bills. Any other work allotted by higher authorities from
17	Front Office Assistant. Rs. 5200-20200 + 1900 (G.P.)	01	 time to time. Inward/Outward Answer and direct phone calls. Maintain contact list. Maintenance of Personal files. Maintenance of leave records
18	Driver Rs. 5200-20200	04	 Develop and maintain a filing system. Driving office vehicles as and required for official purpose.
	+ 1900 (G.P.)		
19	Office Attendant Rs. 5200-20200 + 1800 (G.P.)	03	 To attend Chairman/Member Secretary. To attend other officers/officials of GFDC. Delivering correspondence to other departments/offices. All postal work.
20	Head Coach of Residential Academy Rs. 50000 (Consolidated)	01	 Overall In-charge of all the coaches of the Residential Academy. Co-ordinate the coaches and coaching for Residential Academy and its associated Youth Football teams. To scout for talented players from the preacademies/grassroots Centers to be inducted into the residential Academy. To plan, prepare, deliver and evaluate the coaching programme to develop young players. To brief all helpers, assistant coaches and players on the aims of the coaching session and the purpose of each activity. Support the staff of the Residential Academy. Support the coaches of GFDC Pre-Academies by assisting in recruitment and selection of trainees. To evaluate the progress of Footballing skills and abilities of the Residential academies trainees.
21	Asst. Coach of Residential Academy Rs. 40000 (Consolidated)	01	 Plan organizes and conducts practice sessions for Residential Academy and its associated youth Football teams. Provide Football training directions, encouragement, motivations and nutritional advice to prepare youth football players to perform at their best. Instruct individuals or groups in Football rules, games strategies, and performance principals. Assist in evaluating the footballing skills and abilities of Residential Academy trainees. To adjust Football coaching techniques based on the

			 strength and weakness of the players/trainees. To scout for talented players from the preacademies/grassroots Centers to be inducted into the residential Academy. Support the staff of Residential Academy. Support the coaches of GFDC Pre-Academies by assisting in recruitment and selection of Provide organization and support to the GFDC Academy and its associated centre Football teams on issues of strategic planning, promotion, resource allocation and leadership.
22	Goalkeeper Coach of Residential Academy Rs. 20000 (Consolidated)	01	 Plan organize, and conduct practice sessions for Goalkeepers for GFDC Academy and its associated youth Football Teams. Provide Football training directions, encouragement, motivations and Nutritional advice to prepare Goalkeeper to perform at their best. Instruct Goalkeeper in Football rules game strategies, and performance Principles. Assist in evaluating the skills and abilities of Goalkeepers of residential Academy. To scout for talented players from the preacademies/grassroots Centers to be inducted into the residential Academy.
23	Team Manager of Residential Academy Rs. 25000 (Consolidated)	01	 To take care of Residential Academy team logistics and travel with team. Support Residential Academy coaches by interacting with parents, organizers of Tournaments, making grounds arrangements etc. Handle all matters of Tournaments participations Communicate with warden, coaches and make schedules for training sessions. Travel with trainees to doctor/Hospital if and when required. Maintain all records of information relevant to games played, player records, recording games scores etc and co-ordinate with GFA, AIFF etc. Co-ordinate with Residential Academy Head Coach to scout for talented players to be inducted in Residential Academy. Ensure proper kitting for team/trainees by regular interaction with GFDC Office. Ensure availability of Footballs and equipments by regular interaction with Grounds Person and if required with GFDC office. Shall act as Residential Academy Warden during his absence. To ensure that the Football Fields are properly maintained.